



BANANAS

JOB ANNOUNCEMENT Playgroups Facilitator

Position Overview

BANANAS Inc. is searching for an experienced, energetic, and multi-talented leader to join our team as a Playgroups Facilitator. The successful candidate will need to be flexible, have experience working with young children and families, and have excellent interpersonal skills. This candidate is outgoing, a self-starter and will be working in our Kinder-Readiness Hub at the Lion Creek Crossing Family Resource Center in the Havenscourt neighborhood in East Oakland. Community outreach and relationship building is an essential component of the position.

About BANANAS Inc.

BANANAS is a nonprofit organization that supports families, children and early care and education providers. Our programs help families connect with all types of child care options from family child care home-based settings, preschool centers, family, friend, neighbor caregivers and nannies so they can work or continue their education. Providers are supported with technical assistance and professional development. We are experts in the field of early care and education and our wide variety of services support families and child care providers in raising early learners. We offer workshops, playgroups, coaching, and support groups for parents and caregivers. Low-income families are supported with financial assistance so they can access quality child care. BANANAS is a great place to work with colleagues who care about their clients, our youngest learners and each other

Key Responsibilities

The Playgroups' Facilitator will lead family playgroups for preschool children at the Healthy Havenscourt Kinder-Readiness Hub using an evidence-based curriculum, and actively outreach to local partners, agencies and the community in the Havenscourt neighborhood of East Oakland. This position is instrumental in launching the new Healthy Havenscourt Kinder-Readiness Hub at the Lion Creek Crossing Family Resource Center.

Major Duties

- Community outreach in the Havenscourt neighborhood and creatively identify, engage and encourage parents and caregivers of preschool children of the programs at the Kinder-Readiness Hub
- Build alliances with community partners working with the BANANAS Family Navigator and the Healthy Havenscourt Collaborative team.
- Plan, schedule and facilitate playgroups at the Family Resource Center utilizing evidence-based curriculum
- Encourage and coach parents and caregivers to assume leadership roles co-facilitating playgroups, creating a safe trusting and collaborative learning community within the playgroups.
- Complete administrative and record-keeping tasks.
- Work with communications department on developing marketing strategies and materials
- Provide quarterly reports as required by funders.
- Represent BANANAS at the Healthy Havenscourt Collaborative and community meetings.

Required Qualifications

- Early Childhood Education credits, experience or knowledge

- Demonstrated experience of cultural competency and effectively working with people from diverse backgrounds.
- Excellent interpersonal skills with proven ability to build relationships.
- First aid & CPR certification
- LiveScan clearance
- Experience entering program information into databases
- Computer fluency with Microsoft Word, Excel, and Email
- Excellent oral and written communication skills
- Reliable transportation and proof of insurance.
- Ability to work on occasional evenings or weekends.

Preferred Qualifications

- Associate Teacher Permit, BA/BS degree in Child Development or unrelated area combined with relevant work experience
- Demonstrated personal life experience or work-related experience with families
- Experience with children with special needs
- Bilingual Spanish or Arabic preferred.

How to Apply

To apply for the position, please email all required information to jobs@bananasbunch.org

No phone calls please.

BANANAS is committed to maintaining a staff that reflects the diverse communities we serve. We are an equal opportunity employer and do not discriminate in hiring, promotions, or any other personnel action on the basis of sex, sexual orientation, gender, ethnic group identification, race, ancestry, national origin, religion, color, economic status, age, veteran status, marital status, parental status, medical condition, and/or mental or physical disability, or any other consideration made unlawful by local, state, and federal laws.

